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### MISSION STATEMENT

Coláiste Bhríde was founded in 1926.

The college's aims are:

- *to promote Irish*
- *to nurture an interest in language and culture*
- *to provide a holiday experience for youth in an Irish environment*

### Positive Behaviour in the College and surrounding area

Coláiste Bhríde Executive Board strives to provide a safe secure learning environment for all our students on all courses. Our College Code of Positive Behaviour is based on respect for oneself, for others, and for our environment, so that a positive and cooperative atmosphere prevails.

Many people work together in our college and therefore a high level of courtesy and consideration for others is necessary. The landlords are particularly deserving of courtesy and consideration. Behaviour which is ill-mannered, annoying, dangerous or disruptive cannot be allowed. Our code is one that is based on the recognition of the student as an individual and yet creates an environment in which the welfare of all is protected. We wish to afford students every opportunity to benefit from and enjoy the course in Coláiste Bhríde while remaining safe at the same time. Positive aspects of students' behaviour will be emphasised because we understand the importance of praise.

Students' unsatisfactory behaviour may be categorised under the following three headings:

- Minor Breaches of Discipline such as being inattentive in class, being noisy in class or lodging house, rough play, being rude, bad timekeeping, being untidy.
- Serious Breaches of Discipline such as bullying, putting self or another in danger, stealing, damaging property.
- Gross Breaches of Discipline such as striking another person, wilful serious damage to property, leaving college or house without permission, putting self or another in grave danger, persistent bullying.

### **Goals / Objectives**

The aims of our Code of Positive Behaviour are:

- To create an atmosphere that encourages and reinforces good behaviour
- To create a positive and safe environment for teaching and learning
- To build positive relationships of mutual respect and mutual support among students, staff, landlords and the local population.
- To encourage students to take personal responsibility for their learning and their behaviour
- To have effective procedures in place which will allow for the day to day running of the College and which meet the demands of current legislation

- To ensure understanding by the parents, students, staff and management of the Code of Positive Behaviour and the reasons for it
- To outline strategies to prevent unsatisfactory behaviour.
- To outline ways in which positive behaviour is acknowledged
- To outline the structure of fair, consistent and agreed sanctions that will be used in response to negative behaviour

### **Roles and Responsibilities**

The atmosphere in Coláiste Bhríde is created by the actions and the behaviour of everyone in the college. Everybody has responsibility for the promotion of good behaviour and a role in strengthening positive relationships of respect and trust. The college expects that students will at all times do their best to uphold this code of behaviour.

Coláiste Bhríde expects parents to support the code and encourage their sons/daughters to uphold it. The college also expects that parents will explain this Code of Conduct to them before their departure to the Gaeltacht. The quality of relationships between teachers and students is a powerful influence on behaviour in the College. The code fosters relationships of trust between students and teachers.

Coláiste Bhríde acknowledges that a teacher's main focus is in the area of teaching and learning, but that they also have a pivotal role to play in behaviour management. Ancillary staff, other college employees and landladies also have a responsibility to report incidents of misbehaviour they witness.

### **COLÁISTE BHRÍDE RULES AND REGULATIONS**

Coláiste Bhríde rules and regulations apply throughout the period when you attend a college course. The rules describe in simple terms how to behave in order to learn well and to develop during the course. They are there to safeguard students' right to learn and teachers' right to teach in a caring, safe and respectful environment.

The rules apply during all college activities including morning Irish language classes, dancing, group-singing, music, games and sports' competitions, swimming, visit to the beach and other water related activities, céilithe and other entertainment, church services, and on

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college transport, on tours and in the lodging houses. Therefore ...

**We expect**

- ⊙ That you will make every effort to learn Irish and speak Irish
- ⊙ That you will respect yourself, other people and property
- ⊙ That you will not use any substance that may harm you
- ⊙ That you will keep yourself and others safe
- ⊙ That you will behave yourself in an appropriate manner
- ⊙ That you make every effort to learn and to speak Irish

**This means**

- ⊙ You make every effort to speak Irish in the morning language classes, at the dancing and singing classes, during games, at the night activities and at other entertainment, on tours and in the lodging houses.
- ⊙ You listen attentively and participate actively in class.
- ⊙ You don't disrupt classes or any other activity.
- ⊙ You have pen and copybook in the formal language classes every morning.
- ⊙ You practice your Irish throughout the course at every activity, around the college and in the lodging house with your friends, teachers and landlady.

**Because**

- ⊙ Irish is the language of instruction and communication in Coláiste Bhríde.
- ⊙ The teacher is trying to help you.
- ⊙ Classes are a waste of time if you haven't a pen and copybook with you.
- ⊙ It is unfair to other students who wish to learn if you are disrupting the class.
- ⊙ The college is obliged to make every effort to ensure that your fluency and competency in Irish improves during your stay in the Gaeltacht.
- ⊙ That you respect yourself, other people and property.

**This means:**

- ⊙ You must accept the authority of the Headmaster, teachers and landlady at all times.
- ⊙ You show respect for the college staff, your fellow students, landlady, local people and local community.
- ⊙ You are helpful and treat other students, staff and landlady with good manners and respect.
- ⊙ You respect the instructions of your teachers, landlady and college management.
- ⊙ You do not partake in any form of bullying.



- ⊙ You don't use offensive or abusive language.
- ⊙ You use the litter bins in classrooms, in the college yard and in the lodging houses.
- ⊙ You respect the college property, landlady's property and the property of other people.
- ⊙ You behave properly on the college buses and ensure that no damage is done to the interior of the buses in any way. You must accept any instructions given to you by the driver.

**Because**

- ⊙ The onus is on the Headmaster, teachers and landlady to take care of you.
- ⊙ Like you, other students are entitled to good manners and respect.
- ⊙ Teachers and landladies are entitled to your respect and co-operation
- ⊙ Bullying causes fear, hurt and misery
- ⊙ Offensive or abusive language shows disrespect and can cause hurt
- ⊙ Keeping the college environment and the lodging house pleasant and litter free is everyone's responsibility
- ⊙ You would expect the same respect for your property.

**That you will not use any illegal substances or other substance that could harm you**

**This means:**

- ⊙ Alcohol, illegal drugs and other illegal substances are totally forbidden.
- ⊙ You may not take, be in the possession of, be associated with, or show signs of having taken drugs or other illegal substances.
- ⊙ Smoking is strictly forbidden and/or the use of vaping cigarettes.
- ⊙ Alcohol is strictly forbidden.
- ⊙ You may not have in your possession or use cigarettes, e-cigarettes, vapes, lighters or matches at any time.
- ⊙ You may not enter a licensed premises and at no time may you consume, be in possession of, be associated with or show signs of having consumed alcohol.
- ⊙ You may not use solvents.

**Because:**

- ⊙ Smoking is unhealthy and dangerous.
- ⊙ Smoking and consuming alcohol on the College premises or in the lodging house is prohibited by law.
- ⊙ Illegal and some other substances are dangerous and unhealthy.
- ⊙ Health problems can result from skin contact with solvents or from inhalation of their

vapors. In addition, many solvent vapors are flammable and explosive.

**That you will keep yourself and others safe**

**This means:**

- ⊙ You are not permitted to leave the lodging house between supper time and breakfast
- ⊙ the following morning.
- ⊙ You are forbidden to go swimming at any time or in any place except during the time
- ⊙ and in the place laid down.
- ⊙ You are forbidden to seek or take lifts in cars.
- ⊙ All aerosol sprays and naked lights such as candles are prohibited.
- ⊙ You must not leave the college area without first obtaining permission from the college authorities.
- ⊙ You must walk in an orderly fashion and carefully on the roads.
- ⊙ That there is an absolute ban on knives, lasers and any type of offensive weapons.

**Because**

- ⊙ It is dangerous to be absent from your lodging house at night without supervision.
- ⊙ The sea is extremely dangerous.
- ⊙ There is no need for lifts and you don't know the driver.
- ⊙ Aerosol sprays and naked lights are dangerous.
- ⊙ The college must know where you are and are you under its supervision.
- ⊙ Small, rural roads, particularly in a strange area, are dangerous.
- ⊙ The college is responsible for you on your way to the college and on your return journey to the lodging house.
- ⊙ Knives, lasers, matches and lighters are banned dangerous.

**That you will behave yourself in an appropriate manner around the college**

**This means**

- ⊙ You are at the college and back in the lodging house and at the bus stop at the appointed times.
- ⊙ You avoid pushing or jostling other students.
- ⊙ You should avoid loud and unruly behaviour.
- ⊙ You don't break, damage or deface property or equipment belonging to the college or lodging house/landlady.
- ⊙ Chewing gum is forbidden in the college building and grounds.

- ⊙ You leave your mobile phone, powered off, in the care of your landlady.
- ⊙ You will not produce, display or circulate via facebook and internet, etc. written words, pictures or other materials which may intimidate, embarrass or erode the reputation of another person.
- ⊙ You may only photograph or record images for your own personal use. You don't have permission to upload college-related images onto websites, Facebook etc.
- ⊙ You must follow the additional rules laid down by the landlady in the lodging house.

### **Because**

- ⊙ You disrupt the system if you are late and you waste your own time and the time of others.
- ⊙ Positive behaviour contributes to running the college smoothly.
- ⊙ Rough behaviour can lead to accident or injury.
- ⊙ Obeying rules and teachers' instructions is safer and helps with supervision.
- ⊙ Everyone is responsible for helping to keep the college environment pleasant.
- ⊙ Chewing gum destroys flooring, furniture, tarmac etc. throughout the college and in the lodging house.
- ⊙ The use of mobile phones and other electronic devices is prohibited except at the appointed times in the lodging house. They disrupt the efforts of the college to create and to preserve an Irish speaking environment.
- ⊙ The use of mobile phones and other electronic devices is disruptive to the effective running the college.
- ⊙ Facebook and other online messages can be insulting and can hurt others.
- ⊙ All students are entitled to privacy.
- ⊙ The landlady has the right to organise her lodging house effectively.

### **Preventative Measures**

In Coláiste Bhríde students will be encouraged in their efforts to uphold the Code of Behaviour by use of the following measures:

- 1.** The Code of Behaviour is published in Irish and in English on the College website and a summarised version is published in the brochure and in the correspondence sent to parents before the beginning of the course.
- 2.** Students and their parents are asked to read it and to sign their agreement with the content when registering. By doing so they acknowledge their support and cooperation with it. This is to ensure that parents and students understand what our rules are, why they must be adhered to and what procedures will be followed if the rules are not upheld.

3. The Code of Conduct is explained bilingually at the beginning of every course by the Headmaster. This is done so as to give students the opportunity to think and talk about behaviour, learning and rules so that they can understand what the Code of Behaviour means for them.
4. We recognise in Coláiste Bhríde that effective teaching and learning are closely linked to good behaviour. When students are engaged and motivated to learn, it is more likely that their behaviour will be positive.
5. If a student is in breach of a rule, he/she may be asked to explain the rule he/she has breached, to describe what effect this breach has had on members of the college community, and how he/she could act differently in the future to avoid being in breach of the rule. This is done to develop the student's sensitivity and consideration for others and to assist them in upholding school rules in future.
6. Coláiste Bhríde's Anti-Bullying policy, which is also published on the college website, sets out the actions taken in relation to alleged breaches of the policy.
7. The college will ensure that standards and rules are communicated in a way that students with special educational needs can understand.

### **Rewards**

In Coláiste Bhríde teachers use the following methods to reward students for upholding the code of conduct:

- ⊙ Verbal praise of student by teacher privately
- ⊙ Positive comment regarding the student announced from the stage.
- ⊙ Verbal praise of student at beginning of class.
- ⊙ Leadership role offered to students as assistants/referees.
- ⊙ Highlighting students' work and achievements on notice boards.
- ⊙ Highlighting students' achievements to parents.

### **Strategies and Sanctions**

The purpose of these strategies and sanctions is to bring about a change in behaviour. They help students to learn that their behaviour is unacceptable and to learn to take responsibility for their behaviour.

The following strategies and sanctions are used so that our students understand that they have choices about their own behaviour and that all choices have consequences. They are scaled so as to take account of the nature and context of the incident.

- ⊙ A reminder or clarification of rule
- ⊙ Caution to the student
- ⊙ Interview or talk with the student outlining the expected behaviour



- ⊙ Altering the seating arrangement or move the student's seat in the classroom
- ⊙ Carrying out a useful task in the college
- ⊙ Asking student to apologise to teacher, landlady or other staff member
- ⊙ Removal of privilege
- ⊙ Telephone call to parents
- ⊙ Removal of student from scene of incident while still under supervision

Strategies and sanctions for more serious incidents or for consistent breaches of our code of conduct include the following. These may be applied but not necessarily in the order listed

- ⊙ Keep an official record of the breach of rules
- ⊙ Withdrawal from class
- ⊙ Telephone call to parents
- ⊙ Expulsion from the college

The teacher is the frontline source of help for students. As a leader of learning and someone with an established relationship of trust, the teacher will have a strong influence with students. Each teacher has the responsibility for managing behaviour in his/her own classroom and will deal with routine incidents of misbehaviour through classroom management strategies. Students whose behaviour has not been modified despite the College's best efforts will be referred to the Course Headmaster.

### **Procedures in the event of consistent breaches of the Code of Behaviour**

1. Withdrawal of privileges from a student or withdrawal from class may be used for specific transgressions e.g. poor punctuality, use of bad language, unsatisfactory behaviour on the playing field, on the roads or in the lodging houses etc.
2. If an incident is repeated parents/guardians maybe informed of the offence (or offences) and asked to impress upon the student the importance of adhering to the college rules.
3. If a student breaches the Irish speaking rule he/she will receive detention. Detention is defined as a period of one hour's duration during games time/disco or other social event when a student will be supervised by a staff member, removed from other students and given a specific language task to complete.

4. In the event of a student repeatedly breaching the Irish speaking rule, the parents/guardians will be informed.
5. Students who are found using or in possession of a mobile phone on the College premises or its surrounds during the college day will be asked to surrender it for that particular session.
6. There will be cases of indiscipline that will require the Headmaster to act independently of the above procedures in order to maintain the safety of students, the local families offering accommodation, and staff.
7. The Headmaster has the authority to expel a student from the college if the seriousness of the offence deems this necessary.
8. Students will be automatically expelled from Coláiste Bhríde if they breach the basic rules associated with safety such as use of illegal substances, consuming alcohol, absent at night from lodging house, swimming without permission and other serious breaches of rules such as continuous bullying and repeated misbehaving.

**This is not an exhaustive list.**

9. A student may not be permitted to return to Coláiste Bhríde, Rann na Feirste, the following year if Coláiste Bhríde Executive Board arrives at this decision. In the event that the Principal and Deputy Principal are considering expelling a pupil from the course every effort will be made to contact the student's parent(s) in advance. The pupil will then be given an opportunity to converse privately with their parent(s) before a final decision is made whether or not to expel them from the college. Should a student be sent home, it is the responsibility of the parent/guardian to come to Coláiste Bhríde to collect the student.

**Right to Review**

In the case of a student being sent home, the student's parents will have the right to review of the Principal's decision. They may present anything they may feel might bear influence for the consideration of the Review Committee, A Committee which the College will appoint.

There will be two members of Coláiste Bhríde's Executive Board on the Review Committee, two members who were not part of the original decision. They will examine the details presented and they will inform the Principal of the final outcome of their review, and to the parents after that.

**This policy was amended, reviewed and adopted by the Coláiste Bhríde Board of Management on 15<sup>th</sup> April 2023.**

Signed: p.p. *Niall Ó Mháin*

Chair of Management Board

**Date:** 15 April 2023

Signed: *Seamus de Frisco*

College Secretary

**Date:** 15 April 2023

**Date of next review: Yearly**